Stephan Peeters

Born on November 6, 1967
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Work History:

Since Sept 2021 – Lonza
Global Quality Lead Supply Chain Projects (Executive Director QA)

Main activities / responsibilities:

- Guarantee quality and compliance for all global supply chain projects.
- Building the bridges between the transversal project Quality needs and the Sites, Divisions and other quality departments.
- Ensures project deliverables and responsible for quality related decisions.
- Drive changing initiatives.

Achievements:

- Material harmonization project.
- SAP blue print
- Reduced the inventory – 30m./ Y

Sept 2017 - Aug 2021 Lonza
Head Global Supplier Quality (Sr. Director QA)

Main activities / responsibilities:

- Global responsible for Supplier Quality management activities linked with small and large molecule production sites.
- (> 2500 suppliers and contract manufactures.)
- Leading a team (25 FTE) located in different regions (EU-APAC and US), with 4 Direct reports.
- Process design owner responsible for end-to-end process for SQM.
- Manage the budget for this global group.
- Build the process and integrate the acquisition activities.

Achievements:

- Developed a corporate standard for all business unit.
- Established a scalable procedure structured.
- Build a system for supply chain integrity.
- Installed a tiered and performance driven supplier management approach.
- Integrate acquired sites in the Lonza model and integration of the special ingredients activities in the Pharma & Bio model.
- Increased the compliance ratio with 65 %.

June 2011 – Sept 2017: GSK Vaccines

June 2016-Sept 2017: Director External Supply (Secondary Operations)

Main activities / responsibilities:

- Effective relationship management and overall responsible for 12 contract manufacturing sites, (formulation, filling and packaging activities).
- Leading a team of 12 FTE's: 5 direct reports: 4 Relationship managers and 1 Technical / validation manager,
- In-direct lead of QA team (10 FTE's) and procurement.
- Production between 80 and 100 Mio filled units / year.
- Manage the budget for these activities.
- Negotiate / renew contracts.

Achievements:

- Integrated 2 CMO portfolio's after integration. GSK & Novartis.
- Improved internal escalation and communication process.
- Reduced lead-times in production and deviation handling
- Improved change control review and follow-up.
- Increased partnerships.

Feb 2014 – June 2016: Director External Supply Operations

Main activities / responsibilities:

- Overall responsible for all contract manufacturing sites (8) for finished and semi-finished products used by GSK Vaccines, including some strategic Raw material suppliers (2)
- Leading a team of 11 FTE's with 6 direct reports and QA team reporting in dotted line.
- Average creation of 1000 production orders per year representing 55 Mio filled units / year and 15 Mio packaged units / year.
- Manage the budget for this global group.

Achievements:

- Changed the organization to reduce the number of layers.
- Increased the efficacy and performance: over 30 % per person.
- Reduced the lead times with 20%.
- Implemented the visual factory and KPI introduction.
- Changed the governance model with the suppliers: business and risk driven.
- Leaned out the External governance model.
- Created the first partnership with a CMO, and have an integrated team working on projects at a CMO.

June 2011 – Jan 2014: - Director Supplier Quality Shared Services

Main activities / responsibilities:

- Global responsible for Supplier Quality management activities linked with all vaccines production sites.
- Leading a virtual team (19 in Europe, 7 in US and Canada and 1 in Asia).
- 5 Direct reports (Director , Manager & Senior managers).
- Process design owner responsible for end to end process for SQM (+/- 650 suppliers and critical service providers).
- Manage the budget for this global group.

Achievements:

- Developed and implemented KPI's for Suppliers Quality.
- Increased the compliance for supplier quality management on a global level.
- Developed and implemented a new Supplier Quality organization, to be able to work in a leaner way and to meet with customers' expectations.
- Managed the changing environment during the re-organization and developed further the teams and set up plans for the individuals, to shift from only and auditing organization to a supplier quality management organization.

July 1996 – May 2011:Johnson & Johnson (Janssen Pharmaceutica)

2007 – May 2011 Director global supplier quality management:

Main activities / responsibilities:

- Global responsible for Supplier Quality management activities linked with small and large molecule production sites. (+/- 730 suppliers.)
- Leading a group located in different regions (5 in Europe, 6 in US and 6 in Asia), with 6 Direct reports (Managers & Senior manager).
- Process design owner responsible for end to end process for SQM.
- Manage the budget for this global group.

Achievements:

- Made globally the process compliant with the different requirements US / EU and AP and reduced travel cost with +/- 40 % by implementing the global organization and risk based approach.
- Execution of for- cause audits.

2005 – 2006: Senior Manager Supplier quality Management EMEA – AP.

Main activities / responsibilities:

- Manage the SQM group of 5 auditors in European sites and 4 auditors in the Asia (China – Japan – Korea – Pakistan).
- Process owner of SQM and owner of supplier initiated changes.

Achievements:

- Rolled out the benchmark process for SQM in the AP sites.
- Build a global organization and system to support this process globally.
- Co- auditor at +/- 10 audits / year

2004 – 2005: Manager QA suppliers Europe

Main activities / responsibilities:

- Manage the Eu. Supplier Quality Management team of 5 auditors in European sites - 2 direct reports and 3 in dotted line.
- Process owner of SQM, and therefore spokesperson or back up during inspections at the European sites.

Achievements:

- Developed and implemented a risk managed approach for SQM in with an increase of compliance and a decrease of travel costs (25%).
- Started with improvement projects with suppliers.
- Start alignment for SQM process with sites in US and Asia –Pacific.
- Performed between 10 / 15 audits per year as lead or co-auditor.

2001 – 2003: Supplier auditor

Main activities / responsibilities:

- Supplier quality management (SQM)
- Performing audits
- Discuss quality agreements with the suppliers.
- Manage supplier related changes and deviations.

Achievements:

- Performed +/- 35 supplier audits.
- Align processes for supplier and contractor management.

2000 – 2001: Coordinator periodic product quality reviews

Main activities / responsibilities:

- Manage Annual product review: plan set-up, data and sub reports collection, do the statistical evaluation, write the APR final report, propose and follow-up of actions and report to management.
- Spokesperson during internal and external inspections.

Achievements:

- Developed and rolled out a new APR process and procedure.
- Acted as coordinator for the different sub reports.
- Written +/- 15 APR reports and follow up of the defined actions.

1999 – 2000: Coordinator Internal QA audits:

Main activities / responsibilities:

- Manage audits: set up audit plan, perform the audits, follow-up of corrective actions and report to management.
- Spokesperson during inspections.

Achievements:

- Established and implemented a process for system based internal audits for all pharma production and related departments in Belgium.
- Performed +/- 20 internal audits.

1996 – 1998: QA associate

Main activities / responsibilities:

- QA support for the production department.
- Bath record review, deviation and complaint handling, QA review and approval of SOP, process validation.

Achievements:

- QA support during validation of new unique process.
- Established the SOP and work instructions structure for this new process.

1992 – 1996: LGTB (Surface treatment of metals)

Process engineer:

- Responsible for the chemical production process and waste water treatment.

Education:

Master degree in Chemistry: KUL Belgium

Training, skills and experience:

- Black belt in Process excellence (Six Sigma)
- ISO auditor in 2001 (performed over 120 audits.)
- 4 years member of the IPEC QA - RA committee
- Board member in the Rx 360 consortium for J&J & GSK.
- Coordinating the Rx 360 observers meetings in 2010 – 2011
- Speaker for several topics on SQM at international GMP conferences.
- Member of BPOG JAT initiative.
- Member of Board of Directors Rx 360 for Lonza (since - 2020)
- Co-Chair of Supplier Quality working group Rx 360 (since-2020)
- CPIM – APICS training: 2021 - 2022

Languages:

- Flemish (mother tongue)
- English (advanced written and spoken)
- French (advanced spoken)
- German (basic knowledge)